Grow your team's leadership and capacity this summer.

Our 10-week Summer Fellowship gives you access to high-potential leaders who provide dedicated support in strategy, operations, project management, or data analytics for a defined project over the summer.

This year, we are offering the Summer Fellowship in Texas (Dallas and Houston), Chicago, Washington, D.C., and the Bay Area. We are excited to partner with school districts, charter school networks, state agencies, and other education non-profits.

THE POWER OF PARTNERSHIP

Access skilled, diverse talent
Access a pipeline of highly-qualified talent sourced from top graduate schools and beyond.

Advance meaningful work
Bring on dedicated capacity to tackle specific short-term initiatives and strategic projects.

Invest in the future
We attract and develop high-impact leaders who can drive change for students.

INVESTING IN TALENT WITH EP

Your investment secures not only critical near-term talent, but also access to a powerful network of Fellows and Alumni who can help deepen your impact.

EP’s partnership fee ($3,500) offsets the cost of recruiting high-potential talent and providing professional development. Fellows receive a $7,200 stipend.

MEETING YOUR TALENT NEEDS

Through the years, EP has brought thousands of equity-focused, talented leaders to tackle high-impact projects in partnership with hundreds of organizations across the K-12 ecosystem. To meet your team’s short-term capacity needs, EP will:

- Serve as your strategic talent partner to help identify your needs and match you with strong candidates
- Provide access to a pipeline of high-potential leaders with expertise in strategy, operations, project management, and data analytics
- Invest in your Fellow’s leadership development and provide them with best-in-class coaching and programming

Have a project EP can support? Reach out to partnerships@educationpioneers.org
Invest in **high-potential talent**.

Our Summer Fellows are mid-career professionals (typically 3-5 years of work experience) who can bring relevant skills and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives. We intentionally recruit from MBA and MPP programs in order to build critical capacity in four core areas.

**DATA & ANALYSIS**
- Design and maintain internal databases and dashboards
- Perform financial or student achievement analysis

**STRATEGY & PLANNING**
- Identify opportunities for school site expansion
- Develop organizational strategic plans

**OPERATIONS**
- Oversee facilities and transportation initiatives
- Ensure compliance with critical laws and contracts

**PROGRAM & PROJECT MANAGEMENT**
- Develop and manage complex cross-team project plans
- Implement and launch a new family engagement program

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**SUMMER FELLOW SPOTLIGHTS**

**Sage Salvo**
2020 Summer Fellow
EdOps

"The work I did on the DEI Taskforce on Anti-Racism made it into company policy, affecting new HR standards of reporting and mediating discriminatory acts, microaggressions, biased evaluations and promotions, and recruiting."

**Teshika Hatch**
2020 Summer Fellow
Alpha Public Schools

"I created a diversity hiring process aimed at strengthening the teacher workforce. I sourced candidates, drafted a candidate cultivation action plan, and established recommendations for DEI policies to improve Alpha’s equity initiatives."

**Clare Grzegorzewski**
2022 Summer Fellow
Chicago Public Schools

"I created a strategy guide with respect to the district’s current state of ADA accessibility and devised a detailed plan of action to improve accessibility within the district over the next five years."

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**NEXT STEPS**

**CONNECT WITH EP**
Reach out to partnerships@educationpioneers.org to discuss your needs.

**SUBMIT PLACEMENT APPLICATION**
Finalize project details with your EP Partnerships Point of Contact.

**MEET FINALISTS**
Match with and interview potential Summer Fellows who meet your needs.

**FELLOWSHIP**
Your Fellow begins placement on one of two start dates.

**FEBRUARY**
**FIRST DEADLINE: 3/15**
**MARCH - MAY**
**JUNE - AUGUST**