THE EP IMPACT FELLOWSHIP

Your talent can transform.

In just 10 months you can make a remarkable difference for your career and for social good.
THE OPPORTUNITY

THE EDUCATION PIONEERS IMPACT FELLOWSHIP offers talented professionals the opportunity to accelerate their careers while they help build a more equitable U.S. education system.

Over 10 months, you’ll lead high-stakes, high responsibility work that sharpens your analytic or project management skills — and you’ll participate in leadership development programming with a community of peers.

EP COULD BE THE PERFECT FIT. Whether you’re exploring a career move or preparing your resume for graduate school, EP could be the perfect fit. EP will support you to step into the sector, expand your experience and exposure to new organizations, and set you up for your next step.

We’re looking for STRATEGIC, CREATIVE PROBLEM-SOLVERS from a range of professional, personal, and educational backgrounds.

REQUIRED QUALIFICATIONS
- Bachelor’s degree
- Two years of full-time, professional work experience OR full-time enrollment or completion of a graduate degree
- Commitment to Education Pioneers’ mission & core values
- Authorization to work in the United States on a full-time basis for the entire program (international students eligible only if visa assistance is not required)
- Commitment to the full program term including the ability to complete 10 consecutive months of employment, attend workshops, and other mandatory aspects of the Fellowship

PREFERRED QUALIFICATIONS
- Experience using data in strategic, creative problem solving—whether that means conducting complex analyses or leveraging data to drive decision-making and management
- Track record of success in academic and professional settings
- Strong communication skills to effectively engage with a diverse group of colleagues and stakeholders
- Intermediate to advanced skills in Excel
- Intermediate skills and knowledge in Tableau, SPSS, STATA, R, or other data visualization and data management software is a plus

THE EP IMPACT FELLOWSHIP EXPERIENCE

CREATE IMPACT. Professional opportunities outside of the classroom in education are complex, challenging, and meaningful. Apply your skills to a strategic challenge at an education organization.
- 10-month placement on a mission-critical project aligned with your professional background and skills
- Tackle a data analysis or project management challenge that contributes to data-driven decision-making and advances organizational initiatives
- Supervision and management by an experienced organization leader
- $47,500 stipend ($58,000 annualized)

GROW AS A LEADER. Through leadership development programming, explore why you’re driven to become a changemaker on behalf of children, schools, and communities.
- Practice the leadership competencies and skills that will prepare you for success long-term
- Interactive study and exploration of key education issues and policies with influential sector leaders
- Collaborate with a cohort of peers who will support and fortify your career advancement

BUILD COMMUNITY. Develop robust connections that can last throughout your career by being part of a dynamic, diverse cohort of fellow Pioneers.
- Long-term professional connections with a dedicated cohort of peers
- Access to a nationwide network of industry leaders, more than 750 partner organizations, and over 4,600 EP Alumni
- Advice, support, collaboration, and job opportunities from the EP network

DOES THIS SOUND LIKE YOU? JOIN US.

EDUCATION PIONEERS believes it is critical for leaders in urban education to reflect the communities they serve. We actively recruit those who identify as part of historically marginalized communities, including people of color and individuals from the LGBTQIA+ community, to join the Education Pioneers network. We support equal opportunity for all people and we strongly encourage candidates from diverse backgrounds to apply for the Fellowship.

87% of EP Alumni believe that EP is an asset to their resumes.*

* Internal analysis based on data collected from 2020 Education Pioneers Alumni Survey.
EP works in communities across the nation to make a deep and sustained mark in education. This year, we are offering the Summer Fellowship in Texas (Dallas and Houston), Chicago, Washington, D.C., and the Bay Area. We partner with organizations that think differently about how to serve students. There are incomparable opportunities to make an impact now.

WORK LOCALLY, CONNECT NATIONALLY

EP opened doors to opportunities for high-impact, meaningful work.

MARK CHENG
2011 EP Fellow
Deputy Executive Director, Data Services
Detroit Public Schools

We want to connect!
Click here to schedule a 1:1 call with an EP Recruiter.