Grow your team's leadership and capacity.
Our 10-month Impact Fellowship gives you access to high-potential leaders who provide critical analytic and project management capacity to accelerate your work.

We are excited to partner with school districts, charter school networks, state agencies, and other education non-profits to help ensure the strength of the education sector now and in the future.

THE POWER OF PARTNERSHIP

Access skilled, diverse talent
Access a pipeline of highly-qualified talent sourced from top graduate schools and beyond.

Advance meaningful work
Bring on dedicated capacity to tackle specific short-term initiatives and strategic projects.

Invest in the future
We attract and develop high-impact leaders who can drive change for students.

Benefit from flexibility
Hiring a 10-month Fellow gives you the chance to pursue a new initiative or preview a future employee.

INVESTING IN TALENT WITH EP

Your investment secures not only critical near-term talent, but also access to a powerful network of Fellows and Alumni who can help deepen your impact.

EP’s Partnership fee of $14,000 offsets the recruitment of high-potential talent, provision of professional development and associated travel costs to Fellow programming.

MEETING YOUR TALENT NEEDS

Through the years, EP has brought thousands of equity-focused, talented leaders to tackle high-impact projects in partnership with hundreds of organizations across the K-12 ecosystem. To meet your team’s capacity needs, EP will:

- Serve as your strategic talent partner to help identify your needs and match you with strong candidates
- Provide access to a pipeline of high-potential leaders with expertise in strategy, operations, project management, and data analytics
- Invest in your Fellow’s leadership development and equip them with the opportunity to cultivate an equity-focused mindset

Have a role or long-term project that EP can support? Reach out to partnerships@educationpioneers.org
**OUR PARTNER SERVICES**

**EP IMPACT FELLOWSHIP**

**Invest in high-potential talent.**
Our Impact Fellows are mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives.

We identify and place Impact Fellows in four priority areas:

**DATA & ANALYSIS**
Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies

**OPERATIONS**
Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems

**STRATEGY & PLANNING**
Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions

**PROGRAM & PROJECT MANAGEMENT**
Build and manage complex cross-team project plans and initiatives, such as implementing a student support program

**IMPACT FELLOW SPOTLIGHTS**

**Janiel Slowly**
2022 Impact Fellow
Good Reason Houston

Janiel is supporting Good Reason Houston’s Talent Pipelines project, developing strategies aimed at retaining excellent educators in the greater Houston area.

**Toni Candis**
2022 Impact Fellow
KIPP Texas

Toni is working to develop an operational strategy to improve collaboration between Advancement & Finance on the front-end of grant applications. She is also creating a centralized systems for grant tracking, utilization, and reporting.

**Ashli Hodges**
2022 Impact Fellow
Good Reason Houston

Ashli has helped enable internal decision-making by analyzing and reporting on STAAR achievement trends over time and helping Good Reason Houston spatially visualize both their reach and the overall quality of schools across Houston.

**NEXT STEPS**

**CONNECT WITH EP**
Reach out to partnerships@educationpioneers.org to discuss your needs.

**SUBMIT PLACEMENT APPLICATION**
Finalize project details with your EP Partnerships Point of Contact.

**MEET FINALISTS**
Match with and interview potential Fellows who meet your needs.

**FELLOWSHIP**
Your Fellow begins placement on one of two start dates.

**STARTING IN APRIL**
**SUMMER 2023**
**STARTING IN JULY**
**FALL 2023**