Grow your team’s leadership and capacity.
Our 10-month Impact Fellowship gives you access to high-potential leaders who provide critical analytic and project management capacity to accelerate your work.

We are excited to partner with school districts, charter school networks, state agencies, and other education non-profits to help ensure the strength of the education sector now and in the future.

INVESTING IN TALENT WITH EP
Your investment secures not only critical near-term talent, but also access to a powerful network of Fellows and Alumni who can help deepen your impact.

EP’s Partnership fee of $14,000 offsets the recruitment of high-potential talent, provision of professional development and associated travel costs to Fellow programming.

MEETING YOUR TALENT NEEDS
Through the years, EP has brought thousands of equity-focused, talented leaders to tackle high-impact projects in partnership with hundreds of organizations across the K-12 ecosystem. To meet your team’s capacity needs, EP will:

- Serve as your strategic talent partner to help identify your needs and match you with strong candidates
- Provide access to a pipeline of high-potential leaders with expertise in strategy, operations, project management, and data analytics
- Invest in your Fellow’s leadership development and equip them with the opportunity to cultivate an equity-focused mindset

Have a role or long-term project that EP can support? Reach out to partnerships@educationpioneers.org
Our Impact Fellows are mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives.

We identify and place Impact Fellows in four priority areas:

**DATA & ANALYSIS**
Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies.

**OPERATIONS**
Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems.

**STRATEGY & PLANNING**
Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions.

**PROGRAM & PROJECT MANAGEMENT**
Build and manage complex cross-team project plans and initiatives, such as implementing a student support program.

Invest in high-potential talent.

Your organization may qualify to apply ESSER and/or ARPA funding to cover the stipend, benefits, and partnership costs for a 2023-2024 Impact Fellow focused on COVID recovery priorities.

**IMPACT FELLOW SPOTLIGHTS**

**Destiny Westbrook**
2021 Impact Fellow
Capital City Charter Schools

Destiny created data dashboards and visualizations to engage stakeholders around student benchmark assessments, and developed a project plan and procedures aimed at improving data review cycles.

**Folarin Adesalu, Jr.**
2021 Impact Fellow
Schusterman Family Foundation

Folarin helped improve the collection, analysis, and broader sharing of data and reflections from school system partners on COVID recovery efforts, and identified opportunities for further scale from summer learning investments.

**Clara Smith**
2022 Impact Fellow
DC Public Schools

Clara is evaluating DC Public Schools’ crisis response strategies and making recommendations for how to improve crisis management processes across the district.

**NEXT STEPS**

**CONNECT WITH EP**
Reach out to partnerships@educationpioneers.org to discuss your needs.

**SUBMIT PLACEMENT APPLICATION**
Finalize project details with your EP Partnerships Point of Contact.

**MEET FINALISTS**
Match with and interview potential Fellows who meet your needs.

**FELLOWSHIP**
Your Fellow begins placement on one of two start dates.

**STARTING IN APRIL**
**SUMMER 2023**
**STARTING IN JULY**
**FALL 2023**