Grow your team's leadership and capacity.

Our 10-month Impact Fellowship gives you access to high-potential leaders who provide critical analytic and project management capacity to accelerate your work.

We are excited to partner with school districts, charter school networks, state agencies, and other education non-profits to help ensure the strength of the education sector now and in the future.

THE POWER OF PARTNERSHIP

Access skilled, diverse talent
Access a pipeline of highly-qualified talent sourced from top graduate schools and beyond.

Advance meaningful work
Bring on dedicated capacity to tackle specific short-term initiatives and strategic projects.

Invest in the future
We attract and develop high-impact leaders who can drive change for students.

Benefit from flexibility
Hiring a 10-month Fellow gives you the chance to pursue a new initiative or preview a future employee.

INVESTING IN TALENT WITH EP

Your investment secures not only critical near-term talent, but also access to a powerful network of Fellows and Alumni who can help deepen your impact.

EP’s Partnership fee of $14,000 offsets the recruitment of high-potential talent, provision of professional development and associated travel costs to Fellow programming.

MEETING YOUR TALENT NEEDS

Through the years, EP has brought thousands of equity-focused, talented leaders to tackle high-impact projects in partnership with hundreds of organizations across the K-12 ecosystem. To meet your team’s capacity needs, EP will:

- Serve as your strategic talent partner to help identify your needs and match you with strong candidates
- Provide access to a pipeline of high-potential leaders with expertise in strategy, operations, project management, and data analytics
- Invest in your Fellow's leadership development and equip them with the opportunity to cultivate an equity-focused mindset

Have a role or long-term project that EP can support? Reach out to partnerships@educationpioneers.org
Invest in **high-potential talent.**

Our Impact Fellows are mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives.

We identify and place Impact Fellows in four priority areas:

**DATA & ANALYSIS**
Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies.

**OPERATIONS**
Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems.

**STRATEGY & PLANNING**
Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions.

**PROGRAM & PROJECT MANAGEMENT**
Build and manage complex cross-team project plans and initiatives, such as implementing a student support program.

Your organization may qualify to apply ESSER and/or ARPA funding to cover the stipend, benefits, and partnership costs for a 2023-2024 Impact Fellow focused on COVID recovery priorities.

**IMPACT FELLOW SPOTLIGHTS**

**Benjamin Lamport**
2021 Impact Fellow
ACE Charter Schools

Benjamin developed strategic communications to inform stakeholders about ACE’s strategic goals, targets, and progress. He also worked to revamp communication and decision-making processes among ACE’s Senior Leadership Team.

**Makura Compton**
2022 Impact Fellow
EdSource

Makura is helping the HR Team implement new benefit policies, procedures, and tools for open enrollment and renewal. He is also supporting the team’s transition to a hybrid workplace and providing operational budget and finance support.

**Gabriela Montes**
2022 Impact Fellow
EducationSuperHighway

Gabriela is building new analysis methodologies and data visualizations and analyzing various data sets related to the digital divide to support EducationSuperHighway’s strategic decisions and stakeholder needs.

**NEXT STEPS**

CONNECT WITH EP
Reach out to partnerships@educationpioneers.org to discuss your needs.

SUBMIT PLACEMENT APPLICATION
Finalize project details with your EP Partnerships Point of Contact.

MEET FINALISTS
Match with and interview potential Fellows who meet your needs.

FELLOWSHIP
Your Fellow begins placement on one of two start dates.

STARTING IN APRIL
SUMMER 2023
STARTING IN JULY
FALL 2023