**OUR PARTNER SERVICES**

**EP IMPACT FELLOWSHIP**

Grow your team's **leadership and capacity**.

Our 10-month Impact Fellowship gives you access to high-potential leaders who provide critical analytic and project management capacity to accelerate your work.

We are excited to partner with school districts, charter school networks, state agencies, and other education non-profits to help ensure the strength of the education sector now and in the future.

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**THE POWER OF PARTNERSHIP**

Access skilled, diverse talent

Access a pipeline of highly-qualified talent sourced from top graduate schools and beyond.

Advance meaningful work

Bring on dedicated capacity to tackle specific short-term initiatives and strategic projects.

Invest in the future

We attract and develop high-impact leaders who can drive change for students.

Benefit from flexibility

Hiring a 10-month Fellow gives you the chance to pursue a new initiative or preview a future employee.

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**INVESTING IN TALENT WITH EP**

Your investment secures not only critical near-term talent, but also access to a powerful network of Fellows and Alumni who can help deepen your impact.

EP’s Partnership fee of $14,000 offsets the recruitment of high-potential talent, provision of professional development and associated travel costs to Fellow programming.

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**MEETING YOUR TALENT NEEDS**

Through the years, EP has brought thousands of equity-focused, talented leaders to tackle high-impact projects in partnership with hundreds of organizations across the K-12 ecosystem. To meet your team’s capacity needs, EP will:

- **Serve as your strategic talent partner** to help identify your needs and match you with strong candidates
- **Provide access to a pipeline of high-potential leaders** with expertise in strategy, operations, project management, and data analytics
- **Invest in your Fellow’s leadership development** and equip them with the opportunity to cultivate an equity-focused mindset

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**LEARN MORE**

Have a role or long-term project that EP can support? Reach out to partnerships@educationpioneers.org
Invest in high-potential talent.

Our Impact Fellows are mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives.

We identify and place Impact Fellows in four priority areas:

**DATA & ANALYSIS**
Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies

**OPERATIONS**
Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems

**STRATEGY & PLANNING**
Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions

**PROGRAM & PROJECT MANAGEMENT**
Build and manage complex cross-team project plans and initiatives, such as implementing a student support program

Your organization may qualify to apply ESSER and/or ARPA funding to cover the stipend, benefits, and partnership costs for a 2023-2024 Impact Fellow focused on COVID recovery priorities.

**IMPACT FELLOW SPOTLIGHTS**

Trang Hoang
2021 Impact Fellow
WestEd

Trang provided accessible data analysis to state agency leaders and stakeholders, including developing a comprehensive data report on how Region 2 States leveraged innovative strategies to address critical shortages of education personnel.

Emily Miller
2022 Impact Fellow
Crocus LLC

Emily has been leading stakeholder engagement and client trainings, while also working to create data visualizations, improve data systems, and collect business requirements.

Walter Moyo
2022 Impact Fellow
Good Reason Houston

Walter is supporting Good Reason Houston’s work with district and school improvement strategy, creating and maintaining internal progress monitoring systems related to district work and charter engagement.

**NEXT STEPS**

CONNECT WITH EP
Reach out to partnerships@educationpioneers.org to discuss your needs.

SUBMIT PLACEMENT APPLICATION
Finalize project details with your EP Partnerships Point of Contact.

MEET FINALISTS
Match with and interview potential Fellows who meet your needs.

FELLOWSHIP
Your Fellow begins placement on one of two start dates.

STARTING IN APRIL
SUMMER 2023
STARTING IN JULY
FALL 2023