Our Impact Fellowship provides talented high-potential leaders an opportunity to address critical challenges in the education sector in order to expand opportunity for students. We recruit professionals with skills in data analysis, strategy, and project management to partner with leading K-12 school districts, charter schools, and other education organizations. Our Fellows receive leadership development programming and support through cohort-based learning.

**High-Impact Work Experience**
- 10-month placement on a mission-critical project aligned with your professional background and skills
- Supervision and management by an experienced organization leader
- $58,500 stipend ($70,000 annualized) (before taxes and other withholdings)

**Leadership Development**
- Practice leadership competencies and skills that will prepare you for success
- Interactive study and exploration of key education issues with sector leaders
- Collaborate with peers who will support and fortify your career

**Expanded Network**
- Long-term professional connections with a dedicated cohort of peers
- Access to a nationwide network of industry leaders, more than 750 partner organizations, and over 4,500+ EP Alumni
- Advice, support, collaboration, and job opportunities from the EP network

**REQUIRED QUALIFICATIONS**
- Bachelor’s degree
- Two years of full-time, professional work experience OR full-time enrollment or completion of a graduate degree program
- Commitment to Education Pioneers’ mission and core values, and a passion for social impact
- Authorization to work in the United States on a full-time basis for the entire program (international students eligible only if visa assistance is not required)
- Commitment to the full program term including the ability to complete 10 consecutive months of employment, attend workshops, and other mandatory aspects of the Fellowship

**PREFERRED QUALIFICATIONS**
- Strategic, creative problem-solving skills
- Track record of success in academic and professional settings
- Strong communications skills to effectively engage with a diverse group of colleagues and stakeholders
- Experience in data and analysis and/or project management (professional experience outside of the classroom preferred)
- Intermediate to advanced skills in Excel
- Intermediate skills and knowledge in Tableau, SPSS, STATA, R, or other data visualization and data management software is a plus

**LOCATIONS**
- Texas (Dallas and Houston)
- Chicago
- Washington, D.C.
- The Bay Area

**APPLICATION DEADLINES**
- Priority Round Deadline: May 2
- First Round Deadline: June 13

**FELLOWSHIP START DATES**
- September 25
- October 23

Visit educationpioneers.org/apply to begin the application process. Education Pioneers’ admissions and selection process is highly selective. We strongly encourage candidates to apply online as early as possible upon application launch in mid-March.

Education Pioneers believes it is critical for leaders in education to reflect the communities they serve. We actively recruit those who identify as part of historically marginalized communities, including people of color and individuals from the LGBTQIA+ community, to join the Education Pioneers network. We support equal opportunity for all people and we strongly encourage candidates from diverse backgrounds to apply for the Fellowship.