

OUR PARTNER SERVICES

EDUCATION PIONEERS

2022 EP SUMMER FELLOWSHIP

TALENT TO TRANSFORM

The Education Pioneers Summer Fellowship is a 10-week program that gives education organizations access to high-potential leaders who can provide dedicated strategy, operations, project management, or data capacity to a clearly defined project over the summer. In 2022, EP is offering the Summer Fellowship exclusively in Chicago, IL. We seek school districts, charter school networks, state agencies, and other supporting organizations in the K-12 ecosystem as Summer Fellowship partners.

- **ACCESS SKILLED, DIVERSE TALENT** Access a pipeline of highly qualified, diverse rising professionals – recruited and evaluated nationwide – who are eager to bring their strategy, data, operations, and project management expertise to your organization.
- **ADVANCE MEANINGFUL WORK** Bring on dedicated capacity to tackle specific short-term and definable initiatives and strategic projects, advancing organizational priorities.
- **INVEST IN THE FUTURE OF THE SECTOR** We meet the talent K-12 needs tomorrow where they are today. Fellows participate in leadership development workshops and cohort-building throughout the summer to advance their long-term education careers.



INVESTING IN TALENT WITH EP

As your strategic talent partner, we will identify and meet your human capital needs. Your investment secures you not only the critical near-term talent you need to advance your organization's work, but also access to a broader network of Fellows and Alumni who can help you deepen your impact.

EP's partnership fee (\$3,500) covers the cost of recruiting high-potential talent and providing professional development. The stipend to EP Summer Fellows is \$7,200.

Partnering with EP:

- Commit to a powerful relationship with strong talent that will grow the next generation of leaders
- Receive Fellowship matches that have been carefully connected with you to meet your needs
- Welcome Fellows to your organization who will help you move work forward efficiently and with impact in mind
- Invest in your Fellow's leadership and professional development via EP workshops

EP will:

- Serve as your strategic talent partner to help identify your needs and connect with talent who can meet them
- Ensure your access to a pipeline of strategy, operations, project management, and data capacity
- Invest in your Fellow's leadership development and cultivate in them an equity-focused mindset
- Provide additional professional development resources

NEXT STEPS



If you have a project that EP can support, reach out to partnerships@educationpioneers.org to talk more about your talent needs and the specifics around the role.

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HIGH-POTENTIAL TALENT

Our Summer Fellows are mid-career professionals (typically 5+ years of work experience) who can bring relevant skills, experience, and leadership attributes to mission-critical, time-sensitive, and time-bound priorities as your organization emerges from COVID.

We identify and place **Summer Fellows** in **four** priority areas:



DATA & ANALYSIS

- Design and maintain internal databases and dashboards
- Perform financial or student achievement analysis



OPERATIONS

- Oversee facilities and transportation initiatives
- Ensure compliance with critical laws and contracts



STRATEGY & PLANNING

- Identify opportunities for school site expansion
- Lead development of organizational strategic plan



PROGRAM & PROJECT MANAGEMENT

- Manage against complex cross-team project plans
- Implement and launch new after-school project

If your organization was eligible to receive ESSER and/or ARPA funding, you should be qualified to apply that funding to cover the stipend and partnership costs for 2022 Summer Fellows focused on COVID recovery priorities.



DANIEL FLORES

DATA STRATEGIST
CHICAGO PUBLIC SCHOOLS

A former analyst with United Airlines and management consultant with KPMG, Daniel brought his systems orientation and data expertise to his EP placement.

As a Fellow within CPS' Office of Teaching & Learning, Daniel created a data management and analytics system to support the district's Resource Hub model that provides tiered supports for 90+ local high schools serving 100,000 students. As a result of his work, the office had leading indicators to track and monitor their effectiveness.



ANDREA OLMOS

STRATEGIC PROJECT MANAGER
DISTINCTIVE SCHOOLS

Andrea was pursuing a joint MBA/MED when she joined EP, following an early career in international biotechnology and public sector consulting.

At Distinctive Schools, Andrea led multiple strategic special projects, including developing a central Intranet that all staff could access. She also built critical resources for the growing network like a New Campus Leader Playbook, an onboarding reference guide for all new employees, and an interview toolkit to guide future hiring.



CARL SCHNEIDER

PROGRAM MANAGER
NORTHERN ILLINOIS UNIVERSITY, EDUCATION SYSTEMS CENTER

As a former classroom teacher and nonprofit program director, Carl combined his experiences to advance public education and workforce development.

Placed at NIU's Education Systems Center, Carl built community systems for career readiness. He worked directly with partner high schools and community colleges to evaluate a pilot work-based learning program, identify essential skills and resources, and support a community of practice. At the end of his placement, Carl produced a report and case studies to support future programs.

➤ NEXT STEPS



CONNECT WITH EP
Reach out to partnerships@educationpioneers.org to schedule a conversation about your needs.

JANUARY & FEBRUARY

SUBMIT PLACEMENT APPLICATION
Finalize project details in collaboration with your EP Director.

BY FEBRUARY 25

MEET MATCHES
Receive and interview potential Summer Fellows who meet your needs.

STARTING IN MARCH

SUMMER FELLOW STARTS
You and your Fellow agree on the placement start date in June.

JUNE 6 OR JUNE 13