

# PARTNER WITH EP

## EP IMPACT FELLOWSHIP

EDUCATION PIONEERS

### TALENT TO TRANSFORM

The Education Pioneers Impact Fellowship is a 10-month program for leading education organizations to access high-potential leaders, gain critical analytic and project management capacity to accelerate their work, and help ensure the strength of the education sector now and for the future.

- **ACCESS SKILLED, DIVERSE TALENT** Access a pipeline of highly qualified, diverse rising professionals – recruited and evaluated nationwide – who are eager to bring their data and project management expertise to your organization.
- **ADVANCE MEANINGFUL WORK** Bring on dedicated capacity to tackle specific data initiatives and strategic projects, advancing organizational priorities.
- **INVEST IN THE FUTURE OF THE SECTOR** EP's leadership development for Fellows (including programming, resources, and supports) will ensure they have the context and foundations needed for success. Throughout 10 months, EP will serve as a strategic talent partner to help maximize your results and develop a future education leader together.
- **BENEFIT FROM FLEXIBILITY** Hiring a 10-month Fellow gives you the option to pursue a new initiative or preview a future employee – without the commitment, cost, or logistics of a full-time hire.



### INVESTING IN TALENT WITH EP

As your strategic talent partner, we will identify and meet your human capital needs. Your investment secures you not only the critical near-term talent you need to advance your organization's work, but also access to a broader network of Fellows and Alumni who can help you deepen your impact.

EP's partnership fee (\$10,500\*) covers the cost of recruiting high-potential talent and providing professional development. The stipend to EP Impact Fellows is \$58,000 (\$70,000 annualized) plus health benefits.

#### Partnering with EP:

- Commit to a powerful relationship with strong talent that will grow the next generation of leaders
- Receive Fellowship matches that have been carefully connected with you to meet your needs
- Welcome Fellows to your organization who will help you move work forward efficiently and with impact in mind
- Invest in your Fellow's leadership and professional development via EP workshops

#### EP will:

- Serve as your strategic talent partner to help identify your needs and connect with talent who can meet them
- Ensure your access to a pipeline of strategic data analysis and project management capacity
- Invest in your Fellow's leadership development and cultivate in them an equity-focused mindset
- Provide additional professional development resources

#### NEXT STEPS



If you have a role or long-term project that EP can support, reach out to [partnerships@educationpioneers.org](mailto:partnerships@educationpioneers.org) to talk more about your talent needs and the specifics around the role.

\*Please note, that travel support may be required depending on location of partner organization and workshop location.

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### HIGH-POTENTIAL TALENT

The 2022-2023 academic year will be crucial in supporting school leaders, teachers, and students to have access to data, tools, and resources to advance the long process of learning recovery. Our Impact Fellows are early-career professionals (typically 3+ years of work experience) who can bring relevant skills, experience, and leadership attributes to mission-critical, time-sensitive, and time-bound priorities as your organization emerges from COVID.

- **PROJECT MANAGEMENT FELLOWS** could build, manage, or implement initiatives, like out of school time plans to increase access to student supports.
- **DATA FELLOWS** could collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies.
- **OPERATIONS FELLOWS** could identify interdependencies among systems and processes to support effective implementation, such as operationalizing new family engagement communication systems.
- **STRATEGY FELLOWS** could diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions.

Your organization may qualify to apply ESSER and/or ARPA funding to cover the stipend, benefits, and partnership costs for a 2022-2023 Impact Fellow focused on COVID recovery priorities.



HANNAH WHEELER

STRATEGY  
MANAGEMENT  
FELLOW

HARTFORD PUBLIC  
SCHOOLS

With a BA in Human and Organizational Development, Hannah started her career in program strategy and design at Spark Chicago, an after school program for middle school youth.

Currently an Impact Fellow at Hartford Public Schools, Hannah works directly with the superintendent to ensure effective operations and accelerate learning for the district's 17,500 students. Hannah manages operational priorities aligned with HPS' three-year strategic plan, leading adaptive planning, progress monitoring, and continuous improvement.



JOE JOSEPH

PEOPLE & TALENT  
STRATEGY FELLOW

GLOBAL CITIZEN YEAR

As a former Fulbright Scholar in Spain and an experienced teacher, researcher, and project manager, Joe brings a global perspective to his EP Fellowship.

Joe is a current Impact Fellow at Global Citizen Year, a nonprofit launching a generation of leaders with the perspectives, skills, and networks to solve humanity's most urgent challenges. Joe leads strategic projects with the VP of People & Operations, including the development of an equitable compensation strategy and streamlining existing people operations processes.



JANAYE MCGREW

DATA FELLOW

DETROIT CHILDREN'S  
FUND

A former marketing and operations consultant in the technology industry, Janaye is leveraging her experience with data and systems management to pivot into K-12 with EP.

Placed at Detroit Children's Fund, Janaye is responsible for data analysis and visualization that propels decision making and demonstrates DCF's impact internally and externally. Her work is allowing DCF to better elevate its programs and show what is possible for the 50,000 children in Detroit.

### ➤ NEXT STEPS



**CONNECT WITH EP**  
Schedule time to talk with the EP Director in your region about your talent needs.

STARTING IN APRIL

**SUBMIT PLACEMENT APPLICATION**  
Finalize project details in collaboration with your EP Director.

MAY - JUNE

**MEET MATCHES**  
Receive and interview potential Impact Fellows who meet your needs.

JULY - AUGUST

**IMPACT FELLOW STARTS**  
Agree on a mutually beneficial start date with your Fellow.

SEPTEMBER 26 OR  
OCTOBER 24