

OUR PARTNER SERVICES

EP IMPACT FELLOWSHIP

EDUCATION PIONEERS

TALENT TO TRANSFORM

The Education Pioneers Impact Fellowship is a 10-month program for leading education organizations to access high-potential leaders, gain critical analytic and project management capacity to accelerate their work, and help ensure the strength of the education sector now and for the future.

- **ACCESS SKILLED, DIVERSE TALENT** Access a pipeline of highly qualified, diverse rising professionals – recruited and evaluated nationwide – who are eager to bring their data and project management expertise to your organization.
- **ADVANCE MEANINGFUL WORK** Bring on dedicated capacity to tackle specific data initiatives and strategic projects, advancing organizational priorities.
- **INVEST IN THE FUTURE OF THE SECTOR** EP's leadership development for Fellows (including programming, resources, and supports) will ensure they have the context and foundations needed for success. Throughout 10 months, EP will serve as a strategic talent partner to help maximize your results and develop a future education leader together.
- **BENEFIT FROM FLEXIBILITY** Hiring a 10-month Fellow gives you the option to pursue a new initiative or preview a future employee – without the commitment, cost, or logistics of a full-time hire.



INVESTING IN TALENT WITH EP

As your strategic talent partner, we will identify and meet your human capital needs. Your investment secures you not only the critical near-term talent you need to advance your organization's work, but also access to a broader network of Fellows and Alumni who can help you deepen your impact.

EP's partnership fee (\$10,500*) covers the cost of recruiting high-potential talent and providing professional development. The stipend to EP Impact Fellows is \$47,500 (\$58,000 annualized) plus health benefits.

Partnering with EP:

- Commit to a powerful relationship with strong talent that will grow the next generation of leaders
- Receive Fellowship matches that have been carefully connected with you to meet your needs
- Welcome Fellows to your organization who will help you move work forward efficiently and with impact in mind
- Invest in your Fellow's leadership and professional development via EP workshops

EP will:

- Serve as your strategic talent partner to help identify your needs and connect with talent who can meet them
- Ensure your access to a pipeline of strategic data analysis and project management capacity
- Invest in your Fellow's leadership development and cultivate in them an equity-focused mindset
- Provide additional professional development resources

NEXT STEPS



If you have a role or long-term project that EP can support, reach out to partnerships@educationpioneers.org to talk more about your talent needs and the specifics around the role.

*Please note, that travel support may be required depending on location of partner organization and workshop location.

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HIGH-POTENTIAL TALENT

The 2021-2022 academic year will be crucial in supporting school leaders, teachers, and students to have access to data, tools, and resources to successfully transition back to school and begin the long process of learning recovery. Our Impact Fellows are early-career professionals (typically 3+ years of work experience) who can bring relevant skills, experience, and leadership attributes to mission-critical, time-sensitive, and time-bound priorities as your organization emerges from COVID.

- **PROJECT MANAGEMENT FELLOWS** could build, manage, or implement initiatives, like out of school time plans to increase access to student supports.
- **DATA FELLOWS** could collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform equitable learning recovery strategies.
- **OPERATIONS FELLOWS** could identify interdependencies among systems and processes to support effective implementation, such as operationalizing new family engagement communication systems.
- **STRATEGY FELLOWS** could diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions.

Your organization may qualify to apply ESSER and/or ARPA funding to cover the stipend, benefits, and partnership costs for a 2021-2022 Impact Fellow focused on COVID recovery priorities.



CHERISH HARRIS

SENIOR MANAGER,
TALENT OPERATIONS

DSST PUBLIC SCHOOLS

With a degree in Economics from the Wharton School at the University of Pennsylvania, Cherish began her career in strategy, data, and operations at Teach For America and Summit Public Schools.

Currently an Impact Fellow at DSST, Cherish is helping manage the network's COVID testing protocols and processes for students, staff, and community members so that the return to in-person learning is safe. Cherish's operational savvy is reaching DSST's 15 campuses, 600 staff, and 7,000 students.



EVAN GOH

DATA & ASSESSMENT
ANALYST

REPUBLIC CHARTER
SCHOOLS

Evan had an MBA and background in risk analysis, process innovation, and tax analytics from the banking industry before he decided to pivot into the education sector with EP.

Evan is a current Impact Fellow working with RePublic Charter Schools to analyze student data since the onset of COVID, to inform the network's strategies for learning recovery. Insights from Evan's analyses are impacting more than 3,300 students across RePublic's six school sites.



ERIC KOTIN

PROGRAM MANAGER,
BLENDED LEARNING

TEXAS EDUCATION
AGENCY

A former Deloitte business analyst and Google technical product lead, Eric brought an orientation to strategy and project management to his EP placement.

Placed at Texas Education Agency in 2020, Eric managed "Math Innovation Zones" - an effort to scale blended learning across 60 districts in the state. When COVID hit, he pivoted to enabling effective remote learning across all disciplines. He supported the creation of an instructional planning framework and compiled appropriate resources to support student learning and teacher effectiveness.

➤ NEXT STEPS



CONNECT WITH EP
Schedule time to talk with the EP Director in your region about your talent needs.

STARTING IN MID JANUARY

SUBMIT PLACEMENT APPLICATION
Finalize project details in collaboration with your EP Director.

STARTING IN MID MARCH

MEET MATCHES
Receive and interview potential Impact Fellows who meet your needs.

STARTING IN EARLY JULY

IMPACT FELLOW STARTS
Agree on a mutually beneficial start date with your Fellow.

AUGUST - OCTOBER