Our nation’s students need leaders and managers like you to transform education.
Imagine every student in every classroom, school, and city in the U.S. being prepared to thrive in college, career, and beyond.

We can realize this vision—but we’re not there yet. Providing every student with a high-quality education takes more than just great teachers; it also requires exceptional leaders and managers working outside the classroom, from school buildings to federal agencies and all levels in between.

By providing talented emerging leaders like you with the pathway into meaningful, long-term, and high-potential careers, Education Pioneers is fueling the movement to transform education through great leadership.
An Education Pioneers Fellowship, both the experience and the connections, was invaluable as I launched my business.

ALEXANDRA BERNADETTE
Founder & CEO, Beyond 12
Graduate School Fellow, NewSchools Venture Fund
MEd, Stanford University School of Education

Alex had a clear long-term goal: start an organization that would dramatically increase the number of historically underrepresented students who graduate from college. As a first-generation college student who struggled without a support system to help her, she wanted for others what she lacked.

Alex’s EP experience helped make her vision a reality. As a Fellow, Alex supported NewSchools Venture Fund, a nonprofit venture philanthropy firm whose investments help education organizations and schools better serve students.

Today, she is the founder and CEO of Beyond 12, a nonprofit that leverages technology and student coaching to ensure all students succeed in college. In 2014, *Fast Company* named Beyond 12 as one of the world’s top 10 most innovative companies in education.
Education Pioneers was a great discovery. The Graduate School Fellowship gave me the opportunity to transition into an impactful role.

Before joining EP, Rich served as an economic consultant, performing high-stakes financial analyses for Fortune 500 clients. But Rich was looking for more.

Wanting to make an impact on society and for kids, he pursued his MBA where he found his path into education leadership through Education Pioneers.

During his Fellowship with Envision Schools, Rich revamped the organization’s financial model into something that was scalable and could drive strategic decisions, helping the organization secure an $8 million grant from the Bill & Melinda Gates Foundation.

Rich currently serves as the Chief Financial and Operating Officer at the Charter School Growth Fund, where he supports the replication of successful charter schools nationwide.
The Fellowship helped me bring my skills and passion together to expand education opportunities for all students.

Inspired by her experience as a child of immigrant parents, Gaby wanted to serve students who faced similar obstacles navigating the education system.

After college, Gaby joined Teach For America and was passionate about her work, but uncertain whether teaching was the right path. To diversify her experience, she moved into finance full-time, yet continued to volunteer with students on weekends.

EP empowered Gaby to combine her experiences. As a Fellow, Gaby helped Chelsea Public Schools gain stakeholder support by creating a three-year branding, marketing, and communications strategy.

Today, Gaby leads the Newark Public Schools team that is implementing the new universal enrollment system for the city’s district and charter schools.
Education Pioneers provided a unique opportunity to learn firsthand how to navigate the nuances of education reform.

TARIK WARD
Chief Strategy Officer & Co-COO, Commit!
Graduate School Fellow, Families Empowered
MBA & MEd, Stanford Graduate School of Business & School of Education

Motivated in part by his experience as a volunteer tutor in Houston’s Third Ward, Tarik attended business school to learn how to build sustainable organizations that meet community needs.

Tarik's EP Fellowship transitioned him from a path in aerospace engineering to a long-term career in education. His operational, strategic, and analytical talents are directly impacting the education landscape in Texas.

During his Fellowship, Tarik designed critical strategic plans and systems to support the successful launch of Families Empowered, a Houston nonprofit startup that provides local families with resources to make effective school choice decisions.

Tarik currently serves as the Chief Strategy Officer and Co-COO at Commit! in Dallas, a backbone entity dedicated to breaking down silos and creating a cohesive and coordinated educational community.
YOU ARE THE SOLUTION

The demand for exceptional talent in education is greater than ever.

The K-12 education sector is a $600 billion industry that employs the second largest workforce in the U.S. Throughout this massive system, our schools, districts, charter school organizations, nonprofits, and states need leaders who can serve as executive directors, finance and operations officers, policymakers, entrepreneurs, and more.

At least 32,000 new mid-to-senior level education leaders will be needed across the 50 largest U.S. cities in the next decade—and that’s just the beginning.

The sector is hungry for effective and visionary people who can build a more efficient education system that serves every student in every classroom across the country. Do you have what it takes to be an Education Pioneer?

MARK CHENG
Director of Data Management,
Democracy Prep Public Schools
2011 Graduate School Fellow
As an Education Pioneers Graduate School Fellow, you will step into high-level education work outside the classroom.

**Career Development**

Over the course of your fellowship, you will leverage your skills to complete mission-critical work to benefit students. Our leaders:

- Lay the foundation for charter management organizations to scale into new communities by developing strategic growth plans;
- Ensure that school districts run efficiently and effectively by interpreting financial data, managing budgets, and allocating resources;
- Prepare teachers to deliver exceptional lessons by planning teacher induction programs and designing student performance dashboards;
- And much more.

Education Pioneers strategically places you with an organization with a specific need for your background and expertise.

**Leadership Development**

Fellows also participate in full-day professional development workshops. Through these interactive sessions, you will examine key education challenges, engage with influential experts, and deepen your understanding of pathways to education leadership.

**Cohort Experience**

Your participation will be alongside a cohort of diverse and dynamic leaders who bring perspectives from across education, business, policy, and law. EP will expand your personal and professional network exponentially—helping to launch your high-impact career.

**Compensation**

The 10-week summer placement offers a $7,000 stipend. The yearlong placement offers a competitive annual salary and benefits (see www.educationpioneers.org for details).
The Education Pioneers Fellowship was a privilege, and has motivated me to think about my next steps in the field. I’m grateful for the exposure to smart people, complex issues, and expansive ideas.

JASON LEIVENBERG
MPA Candidate, New York University, Wagner Graduate School of Public Service
2014 Graduate School Fellow

Without a doubt, Education Pioneers was the best choice I could have made for my career. I have learned more about myself and where I fit in the education sector than I ever could alone.

AMBER FEIGHT
Director of Teacher Quality and Retention Program, Thurgood Marshall College Fund
2013 Graduate School Fellow

JASON SHAAD
Director of Operations, Leadership Prep Brownsville Middle Academy, Uncommon Schools
2012 Graduate School Fellow
**A PATH WITH PURPOSE**

Whether you are curious about opportunities in education leadership or you already intend to work in education long-term, the Graduate School Fellowship puts you on a path to the career you want.

**Are you exploring a career in education?**
- EP brings meaning to your work, unmatched in other sectors.
- EP provides the necessary training and network so you can make a lasting impact in education.
- EP helps you refine and leverage your existing skills to effect critical societal change.

**Or are you already committed to a career in education?**
- EP introduces you to the breadth of possibilities for inspiring work throughout the sector.
- EP provides the opportunity to engage with accomplished peers from diverse personal and professional backgrounds to broaden your perspective.
- EP connects you with a powerful network to fast-track your career into senior leadership positions.

TANYA ST. JULIEN
Chief of Staff,
Leadership for Educational Equity
2010 Graduate School Fellow
NATIONWIDE IMPACT

As a Fellow, you will work with one of Education Pioneers’ 200+ partner organizations in 20+ cities across the country.

LOCATIONS INCLUDE:

- Austin
- Chicago
- Connecticut
- Dallas / Ft. Worth
- DC Metro Area
- Denver
- Greater Boston
- Greater Los Angeles
- Houston
- Memphis
- Nashville
- New Jersey
- New Orleans
- New York
- San Francisco Bay Area

We are committed to working in cities where there is significant demand for top leadership talent in education. EP Fellowships are opportunities to join dynamic, city-wide movements to transform education for all children.

Our partners include leading education organizations such as:

- The Achievement Network
- Amplify
- Charter School Growth Fund
- Digital Promise
- Houston Independent School District
- KIPP Schools & Foundation
- Los Angeles Unified School District
- NewSchools Venture Fund
- New York City Department of Education
- Rocketship Education
- Teach For America
- U.S. Department of Education
FELLOWS IN ACTION

MIKE KENT
2013 Graduate School Fellow
Connecticut State Department of Education

A deeply experienced business manager, Mike leveraged his financial expertise to analyze business and finance operations at one of Connecticut’s priority school districts—driving systemic enterprise changes to ensure the district effectively serves its schools and students.

CHANTAVIA BURTON
2013 Graduate School Fellow
Tennessee’s Achievement School District

Combining her legal and business training with her passion for education, Chantavia managed the launch of a tool connecting student needs with community service providers, making sure that Memphis students have a strong circle of support in their schools and beyond.
As an Education Pioneers Fellow, you will be connected to a robust and diverse nationwide network of leaders and change-makers in the education sector.

**A DIVERSE COHORT**

- 35% of Fellows had no prior full-time work experience in education
- 55% of Fellows self-identify as a person of color

48% of public school students are students of color. Education Pioneers believes it is critical for leaders in urban education to reflect the urban communities they serve. We actively recruit people of color for our Fellowship Programs. We support equal opportunity for all people and strongly encourage people of color to apply for our Fellowships.

*2014 Statistics*
**ALUMNI NETWORK**

**THE EP NETWORK HAS 2.5K+ ALUMNI.**

Nearly 90% of Alumni working in education engage with the EP network each year.

**MORE THAN 70% OF OUR EMPLOYED ALUMNI CONTINUE TO WORK FULL-TIME IN EDUCATION.**

98% of Alumni would recommend the Fellowship to a friend or colleague.

**PIONEERS FOR LIFE**

94% of Fellows believe they are more prepared for a high-impact career in education as a result of their Fellowship.

**THE EP NETWORK WILL BE 10,000 STRONG ACROSS THE EDUCATION SECTOR BY EDUCATION PIONEERS’ 20TH ANNIVERSARY IN 2023.**

*I found myself surrounded by the brightest, most interested, and above all, passionate individuals. I was stunned by how incredibly powerful my network had become.*

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SERENE GALLEGOS
Director of Development & Partnerships, Network for Teaching Entrepreneurship
2011 Graduate School Fellow