Delaware Consultancy | Fall 2015

Frequently Asked Questions

ABOUT THE PROCESS

What is the process?
Education Pioneers will select a group of Fellows and Alumni to interview with the Delaware Department of Education and its affiliate partners for up to ten fall consulting engagements. From there, EP will work with the partners in Delaware to coordinate the interview process and match qualified Education Pioneers with projects that best fit their skills and experiences.

Note: You must be an EP Fellow (with current placement concluding by the end of the summer) or Alumni to be eligible for this program.

What is the timeline?
Final round applications are due by July 22nd at 5pm PST. Projects will be filled on a first-come, first-served basis to ensure timely and high-quality matches; therefore, we strongly encourage Alumni to apply as soon as possible.

Applicants will be notified of their status and interviews will be scheduled on a rolling basis throughout July and early August. We expect to have all offers confirmed by August 21st. Consulting engagements will begin on or around September 21st, unless otherwise agreed upon by all parties.

What is the ideal level of experience?
There is no ideal level of experience - all Education Pioneers Fellows and Alumni are encouraged to apply.

Can I submit my application after the deadline?
There is no guarantee that late applications will be considered.

I just submitted my application, but didn’t get a confirmation email. Did it go through?
If you did not receive an auto-reply confirming submission of your application, you are welcome to email Ben Persett, Director, DC Metro Area, to confirm your application status.

ABOUT THE PLACEMENT

What will I be working on? Is there a job description?
Complete project descriptions and scoping are being developed in parallel with the selection process, but sample projects include:

- Help a local Superintendent build their next strategic plan
- Drive public policy around student persistence in college
- Help develop new tools and resources for an educator evaluation system
- Advocate for charter school growth, expansion, and accountability
- Build school and district leadership pipelines with leading non-profits
Help open new schools that are changing the way Delaware sees classroom instruction
• Build performance management systems that analyze district and school data
• Serve as a liaison between the business community and the public school system
• Reform the teacher and leader preparation landscape
• Develop and implement state policy

How are project assignments determined?
EP will work with the partners in Delaware to match consultants with projects that best align with each individual’s skills and experience based on the talent needs of the participating organizations. In other words, the placement process is similar to the one used for the Education Pioneers Fellowship, albeit on a shorter timeline, and will include one or more interviews with prospective supervisors prior to placement confirmation.

Are the consultancies independent or team-based?
Each EP consultant will work independently with a local team at their assigned partner organization. Additionally, EP consultants will come together for regular convenings to meet with leaders in Delaware’s public education landscape to discuss their work, the local landscape, current trends, etc. similar to the cohort experience during the EP Fellowship.

Does EP help me find housing?
EP and Delaware partners will provide some resources and support in seeking housing, including connecting consultants with one another to coordinate/collaborate on identifying housing solutions.

Do I have to complete the work in Delaware? Is there any possibility of working virtually?
You must be willing to relocate to Delaware for the duration of the 15-week placement.

Is there any flexibility with the start date?
There may be some flexibility with the start date. It is best to apply and let us know your timing constraints.

How will I be compensated?
Those selected for the consultancy will receive $12,000 for fifteen weeks of full-time work with a Delaware partner beginning on or around September 21st, 2015.

Are health benefits included in the position?
Unfortunately, health benefits are not available for these short-term positions.

Could this lead to full-time employment with one of the Delaware partners?
Yes, there is a need for strong talent in Delaware and the partners are hopeful that some consultancies will lead to full-time employment.